

**NSA Equal Employment Opportunity (EEO) Complaints Data
Posted Pursuant to the No Fear Act
FY18**

I. Complaints of Discrimination Filed	
Number of Complaints Filed	25
Number of Individuals Filing Complaints	25
Number of Individuals Filing Two or More Complaints	0
II. Bases of Complaints Filed	
Age	3
Color	2
Disability	8
National Origin	1
Race	9
Religion	2
Reprisal	9
Sex	8
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0
III. Issues of Complaints Filed	
Assignment of Duties	1
Awards	0
Disciplinary Action	6
Warning	5
Removal	1
Duty Hours	0
Evaluation/Appraisal	3
Examination/Test	0
Harassment (Sexual)	0
(Non-Sexual)	4
Promotion/Non-selection	5
Reasonable Accommodation	2
Reassignment - Denied	0
Termination	4
Terms and Conditions of Employment	1
Time and Attendance	2
Training	0
IV. Average Complaints Processing Time to Completion	
All Investigations	273
1. Hearing Not Requested	297
2. Hearing Requested	158

Final Actions by Agency	
1. Processing Time Without a Hearing/FAD	59
2. Processing Time With a Hearing/Final Order	26
V. Dismissals	
Number of Dismissals	8
Average Days Pending At the Time of Dismissal	144
VI. Withdrawals	
Number of Complaints Withdrawn by Complainants	1
VII. Findings of Discrimination	
Findings Rendered with a Hearing	
Number of Findings	0
Findings Rendered without a Hearing	
Number of Findings	0
Issues of Findings of Discrimination	
Number of Issues	0
Bases of Findings of Discrimination	
Number of Bases	0
VIII. Pending Complaints Carried Over From Previous FYs	
Complaints Open Any Length of Time During Reporting Year	71
1. Number of Individuals Filing These Complaints	57
2. Number of These Complaints Currently Pending	41
Status of These Cases:	
1. Investigation	17
2. Final Agency Action	4
3. Hearing	19
4. Appeal	4
IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)	
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