

**NSA Equal Employment Opportunity (EEO) Complaints Data  
Posted Pursuant to the No Fear Act  
FY23 (2<sup>nd</sup> Quarter)**

<b>I. Complaints of Discrimination Filed</b>	
Number of Complaints Filed	22
Number of Individuals Filing Complaints	19
Number of Individuals Filing Two or More Complaints	3
<b>II. Bases of Complaints Filed</b>	
Age	3
Color	3
Disability	7
National Origin	3
Race	10
GINA	3
Religion	5
Reprisal	7
Sex	8
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0
<b>III. Issues of Complaints Filed</b>	
Appointment/Hire	2
Assignment of Duties	2
Awards	1
Disciplinary Action	
Warning	1
Removal	1
Suspension	0
Disciplinary	2
Duty Hours	2
Evaluation/Appraisal	3
Examination/Test	0
Harassment (Sexual)	0
(Non-Sexual)	1
Promotion/Non-selection	4
Reasonable Accommodation	0
Reassignment - Denied	0
Termination	2

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Terms and Conditions of Employment	6
Time and Attendance	1
Training	0
<b>IV. Average Complaints Processing Time to Completion</b>	
All Investigations	
1. Hearing Not Requested	136.05
2. Hearing Requested	120.32
Final Actions by Agency	
1. Processing Time Without a Hearing/FAD	83.71
2. Processing Time With a Hearing/Final Order	118.76
<b>V. Dismissals</b>	
Number of Dismissals	4
Average Days Pending At the Time of Dismissal	88
<b>VI. Withdrawals</b>	
Number of Complaints Withdrawn by Complainants	0
<b>VII. Findings of Discrimination</b>	
<b>Findings Rendered with a Hearing</b>	
Number of Findings	0
<b>Findings Rendered without a Hearing</b>	
Number of Findings	0
<b>Issues of Findings of Discrimination</b>	
Number of Issues	0
<b>Bases of Findings of Discrimination</b>	
Number of Bases	0
<b>VIII. Pending Complaints Carried Over From Previous FYs</b>	
Complaints Open Any Length of Time During Reporting Year	
1. Number of Individuals Filing These Complaints	11
2. Number of These Complaints Currently Pending	12
Status of These Cases:	
1. Investigation	6
2. Final Agency Action	5
Hearing	1
Appeal	0
<b>IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)</b>	
	0