

NSA Equal Employment Opportunity (EEO) Complaints Data Posted Pursuant to the No Fear Act FY23 (4th Quarter)	
I. Complaints of Discrimination Filed	
Number of Complaints Filed	39
Number of Individuals Filing Complaints	34
Number of Individuals Filing Two or More Complaints	5
II. Bases of Complaints Filed	
Age	11
Color	5
Disability	14
National Origin	4
Race	18
GINA	3
Religion	5
Reprisal	10
Sex	13
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0
III. Issues of Complaints Filed	
Appointment/Hire	4
Assignment of Duties	2
Awards	1
Disciplinary Action	
Warning	2
Removal	3
Suspension	1
Disciplinary	2
Duty Hours	
Evaluation/Appraisal	3
Examination/Test	0
Harassment (Sexual)	0
(Non-Sexual)	5
Promotion/Non-selection	5
Reasonable Accommodation	0
Reassignment - Denied	1
Termination	4

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Terms and Conditions of Employment	7
Time and Attendance	2
Training	0
IV. Average Complaints Processing Time to Completion	
All Investigations	
1. Hearing Not Requested	261.33
2. Hearing Requested	210.32
Final Actions by Agency	
1. Processing Time Without a Hearing/FAD	229.53
2. Processing Time With a Hearing/Final Order	182.57
V. Dismissals	
Number of Dismissals	4
Average Days Pending At the Time of Dismissal	88
VI. Withdrawals	
Number of Complaints Withdrawn by Complainants	0
VII. Findings of Discrimination	
Findings Rendered with a Hearing	
Number of Findings	0
Findings Rendered without a Hearing	
Number of Findings	0
Issues of Findings of Discrimination	
Number of Issues	0
Bases of Findings of Discrimination	
Number of Bases	0
VIII. Pending Complaints Carried Over From Previous FYs	
Complaints Open Any Length of Time During Reporting Year	
1. Number of Individuals Filing These Complaints	39
2. Number of These Complaints Currently Pending	24
Status of These Cases:	
1. Investigation	14
2. Final Agency Action	0
Hearing	18
Appeal	11
IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)	
	0