

NSA Equal Employment Opportunity (EEO) Complaints Data
Posted Pursuant to the No Fear Act
FY24 4th Q

I. Complaints of Discrimination Filed

Number of Complaints Filed	23
Number of Individuals Filing Complaints	22
Number of Individuals Filing Two or More Complaints	1

II. Bases of Complaints Filed

Age	6
Color	6
Disability	13
National Origin	4
Race	9
GINA	0
Religion	4
Reprisal	6
Sex	8
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0

III. Issues of Complaints Filed

Appointment/Hire	4
Assignment of Duties	3
Disciplinary Action	
Warning	4
Removal	0
Duty Hours	0
Evaluation/Appraisal	1
Harassment (Sexual)	0
(Non-Sexual)	2
Pay including Overtime	2
Performance Evaluation/Appraisal	1
Promotion/Non-selection	4
Reasonable Accommodation	2
Reassignment - Denied	1
Termination	1
Terms and Conditions of Employment	1
Time and Attendance	1
Training	0

IV. Average Complaints Processing Time to Completion	
All Investigations	57
1. Hearing Not Requested	46
2. Hearing Requested	11
Final Actions by Agency	
1. Processing Time Without a Hearing/FAD	59
2. Processing Time With a Hearing/Final Order	26
V. Dismissals	
Number of Dismissals	0
Average Days Pending At the Time of Dismissal	0
VI. Withdrawals	
Number of Complaints Withdrawn by Complainants	2
VII. Findings of Discrimination	
Findings Rendered with a Hearing	
Number of Findings	0
Findings Rendered without a Hearing	
Number of Findings	0
Issues of Findings of Discrimination	
Number of Issues	0
Bases of Findings of Discrimination	
Number of Bases	0
VIII. Pending Complaints Carried Over From Previous FYs	
Complaints Open Any Length of Time During Reporting Year	
1. Number of Individuals Filing These Complaints	28
2. Number of These Complaints Currently Pending	15
Status of These Cases:	
1. Investigation	22
2. Final Agency Action	3
3. Hearing	15
4. Appeal	10
IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)	
	0